

# Marie-Anne Valfort

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FIELDS Labour Economics (Discriminations in the Labour Market)  
Development Economics  
Analysis of Collective Decision-Making

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CAREER PATH **IZA (Institute of Labor Economics)** (2018-today): IZA Research Fellow  
**OECD** (2016-today): Labour Market Economist, in charge of the [OECD “LGBTI inclusiveness” project](#) at the Directorate for Employment, Labour and Social Affairs (secondment).  
**Paris School of Economics** (2016-today): Associate Professor at the research unit “Paris-Jourdan Sciences Economiques” (UMR 8545).  
**Université Paris 1 Panthéon Sorbonne** (2008-aujourd’hui): Associate Professor at the Department of Economics.  
**OECD Development Centre** (2002-2003): Consultant.  
**AsiaInspection** (Hong-Kong & Shenzhen) (04/2001-09/2001): Marketing intern.  
**Société Générale** (Paris La Défense) (10/2000-03/2001): Corporate finance intern.  
**Embassy of France in Libya (Tripoli)** (07/2000-09/2000): Intern (sectoral analyses).  
**Randstad** (Paris) (07/1999-09/1999): HR intern.

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EDUCATION **Conseil National des Universités** (2016): Full professorship certificate.  
**Paris 1 Panthéon Sorbonne University** (2015): HDR degree (Habilitation to supervise PhD students - *Habilitation à diriger des recherches*).

- Title of the HDR thesis: “Anti-Muslim discrimination in access to employment: identification, causes, consequences and solutions.”
- HDR committee: Olivier BARGAIN (Aix Marseille University), Jérôme GAUTIÉ (HDR supervisor, Paris 1 Panthéon Sorbonne University), Yannick L’HORTY (University Paris Est-Marne-la-Vallée), Dominique MEURS (University Paris Ouest-Nanterre La Défense), Hillel RAPOPORT (Paris 1 Panthéon Sorbonne University - Paris School of Economics), Jean-Robert TYRAN (University of Vienna and University of Copenhagen).

**Paris School of Economics** (2007-2008): Postdoc research fellow.  
**Ecole Polytechnique & CREST (Center for Research in Economics and Statistics)** (2003-2007): PhD in Economics.

- Title of the PhD thesis: “Ethical voting in various contexts of democracy. A contribution to the New Political Economy.”

- PhD committee: Rodolphe DOS SANTOS FERREIRA (University of Strasbourg I & BETA), Jon ELSTER (Columbia University), Marc FLEURBAEY (University of Paris V & CERSES), Jean-François LASLIER (PhD supervisor, Ecole Polytechnique), Leonard WANTCHEKON (New-York University).

**Paris School of Economics** (2002-2003): Master APE (Analysis and Policy in Economics).

**University of Cologne** (1999-2000): Master CEMS (Community of European Management Schools).

**University Paris Sorbonne (Paris IV)** (1999-2000): Bachelor of Philosophy.

**HEC – Paris** (1998-2002): Master of Science in Management – Grande Ecole.

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## GRANTS AND AWARDS

**2014-2018:** Research and doctoral supervision grant (“Prime d’Encadrement Doctoral et de Recherche”) funded by the Ministry of Higher Education and Research.

**2014-2016:** Research residency funded by the Paris School of Economics.

**2014:** Grant for a replication study funded by 3ie (International Initiative for Impact Evaluation), with Maria Kuecken.

Research output: Fighting corruption *does* improve schooling. A replication study of a newspaper campaign in Uganda, 2015, with Maria Kuecken. Replication report n°10 in the *3ie Replication Paper Series*, currently R&R (minor revisions) at the *Journal of Development Studies*.

**2009-2012:** “Junior Researcher” grant on Migration and Environment (MIGREN) funded by ANR (the French National Research Agency), with Katrin Millock (PI), Fabio Mariani, Mathilde Maurel and Eric Strobl.

Research output: The effect of weather-induced internal migration on local labor markets. Evidence from Uganda, 2015, with Eric Strobl, *World Bank Economic Review* 29(2): 385-412.

**2007-2008:** Post-doctoral fellowship funded by the Paris School of Economics and the Regional Council of Ile-de-France.

**2006-2007:** Doctoral fellowship (4th year of PhD) funded by CREST (Center for Research in Economics and Statistics).

**2003-2006:** Doctoral fellowship funded by Ecole Polytechnique and the Ministry of Higher Education and Research.

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## RESEARCH

### Book

#### *In English*

[1] *Why Muslim integration fails in Christian-heritage societies*. 2016. Harvard University Press (with Claire L. Adida and David D. Laitin).

#### *In French*

[1] *Les discriminations au travail. Femmes, ethnicité, religion, âge, apparence, LGBT*. 2018. Presses de Sciences Po (with Stéphane Carcillo).

## Peer-reviewed articles

### *In English*

- [11] Information reduces corruption and improves enrolment (but not schooling): A replication study of a newspaper campaign in Uganda. 2018. Forthcoming in the *Journal of Development Studies* (with Maria Kuecken).
- [10] Do anti-discrimination policies work? 2018. *IZA: World of Labor*: 450.
- [9] “One Muslim is enough!” Evidence from a field experiment in France. 2016. *Annals of Economics and Statistics* 121-122: 121-160 (with Claire L. Adida and David D. Laitin).
- [8] How do Muslims *qua* Muslims integrate in the US?. 2015. *Economics Bulletin* 35(4): 1-17 (with Claire L. Adida and David D. Laitin).
- [7] The effect of weather-induced internal migration on local labor markets. Evidence from Uganda. 2015. *World Bank Economic Review* 29(2): 385-412 (with Eric Strobl).
- [6] Religious homophily in a secular country: Evidence from a voting game in France. 2015. *Economic Inquiry* 53(2): 1187-1206 (with Claire L. Adida and David D. Laitin).
- [5] Muslims in France: Identifying a discriminatory equilibrium. 2014. *Journal of Population Economics* 27(4): 1039-1086 (with Claire L. Adida and David D. Laitin).
- [4] Gender norms, Muslim immigrants, and economic integration in France. 2014. *Economics and Politics* 26(1): 79-95 (with Claire L. Adida and David D. Laitin).
- [3] When do textbooks matter for achievement? Evidence from African primary schools. 2013. *Economics Letters* 119(3): 311-314 (with Maria Kuecken).
- [2] Voting for redistribution under desert-sensitive altruism. 2012. *Scandinavian Journal of Economics* 114(3): 881-907 (with Roland I. Luttens).
- [1] Identifying barriers to Muslim integration in France. 2010. *PNAS (Proceedings of the National Academy of Sciences of the United States of America)* 107(52): 384-390 (with Claire L. Adida and David D. Laitin).

### *In French*

- [2] La religion, facteur de discrimination à l’embauche en France? 2017. *Revue Economique* 68(5): 895-907.
- [1] Le vote éthique, une réponse efficace aux conflits ethniques? Le cas de l’Ethiopie. 2007. *Revue Economique* 58(3): 757-766.

## Working papers

- [3] Anti-Muslim discrimination in France. Evidence from a field experiment. 2018. IZA DP No. 11417.
- [2] Disease and human capital accumulation: Evidence from the Roll Back Malaria Partnership in Africa (with Maria Kuecken and Josselin Thuilliez). 2018. R&R at *Economic Journal*.
- [1] Economic inequality, teacher truancy and learning: Evidence from Sub-Saharan Africa (with Maria Kuecken). 2017.

## Work in progress

[2] Do in-school prejudice-reducing interventions undermine LGBT-phobia? Evidence from a field experiment in France (with Stéphane Carcillo).

[1] Invitation discrimination and hiring discrimination (with Pierre Cahuc, Stéphane Carcillo and Andreea Minea).

## Reports

### *In English*

[5] LGBTI in OECD countries: A review. 2017. OECD Social, Employment and Migration Working Paper n°198.

[4] Diversity and discrimination in the labour market *in* Chapitre 7 “The Future of work: Good jobs for all?”. IPSP Report (forthcoming) (with Frances McGinnity and Hillel Rapoport).

[3] Fighting corruption does improve schooling. A replication study of a newspaper campaign in Uganda, 2015, Replication paper n°10, International Initiative for Impact Evaluation (3ie) (with Maria Kuecken).

[2] Does malaria control impact education? Evidence from “Roll Back Malaria” in Africa. 2014. G-MonD Newsletter n°12, Paris School of Economics (with Maria Kuecken and Josselin Thuilliez).

[1] Privatisation in Sub-Saharan Africa: Where do we stand? 2004. OECD Publishing (with Jean-Claude Berthélemy, Céline Kauffman and Lucia Wegner). Also available in French: “Privatisation en Afrique subsaharienne: Un état des lieux”.

### *In French*

[2] Discriminations religieuses à l’embauche: Une réalité. 2015. Institut Montaigne. Also available in English: “Religious discrimination in access to employment: A reality”.

[1] Les Français musulmans sont-ils discriminés dans leur propre pays? Une étude expérimentale sur le marché du travail. 2010. French-American Foundation (with Claire L. Adida and David D. Laitin).

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## TEACHING

### LECTURES

#### **Paris 1 Panthéon Sorbonne University:**

- M2R “Globalization” (Graduate program in English):
  - “Econometrics and Impact Evaluation” during 6 academic years, from 2009 to 2014.
  - “Research methodology” during 6 academic years, from 2009 to 2014.
- M2P “Economie et Gestion des Produits Culturels” (Graduate program in French): “Economie de la diversité culturelle/Economics of cultural diversity” during the 2013-2014 academic year.
- M1 “Economie Internationale et Globalisation” (Graduate program in French):
  - “Microéconomie du développement/Development Microeconomics” during 7 academic years, from 2008 to 2014.

- “Politique de développement/Development policies” during 6 academic years, from 2009 to 2014.
- DU (Diplôme Universtaire) PSME (Panthéon Sorbonne Master in Economics) (Graduate program in English): “Development and Transition Economics” during 5 academic years, from 2009 to 2013.
- L3 (Undergraduate program in French): “Economie du développement/Development Economics” during 4 academic years, from 2008 to 2011.

**HEC – Paris:** “Economie de l’entreprise/Managerial microeconomics” for first-year students (Undergraduate Program in French) during 2 academic years, from 2005 to 2006.

#### TUTORIALS

##### Paris 1 Panthéon Sorbonne University:

- M1 “Economie Internationale et Globalisation” (Graduate program in French):
  - “Microéconomie du développement/Development Microeconomics” during the 2008-2009 academic year.
  - “Politique de développement/Development policies” during the 2008-2009 academic year.
- L3 (Undergraduate program in French): “Microéconomie/Microeconomics” during the 2008-2009 academic year.
- L1 (Undergraduate program in French): “Microéconomie/Microeconomics” during 3 academic years, from 2013 to 2015.

**ENSAE:** “Microéconomie avancée/Advanced microeconomics” for second-year students (Graduate Program in French) during the 2004-2005 academic year.

**Paris 2 Panthéon Assas University:** “Théorie des jeux/Game theory” for M1 students (Graduate Program in French) during the 2004-2005 academic year.

#### SUPERVISION OF PHD, MASTER AND BACHELOR THESES

##### Paris 1 Panthéon Sorbonne University

- PhD program (in English):
  - supervision of **1 PhD thesis**:
    - \* Maria Kuecken on “Improving learning in primary schools: Evidence from Sub-Saharan Africa”
  - other involvement in PhD theses supervision:
    - \* list of the PhD students whose articles I formally discussed: Cléo Chassonnery-Zaïgouche (2014), Nelly El Mallakh (2013), Catherine Bros (2010), Guilhem Cassan (2010), Marguerite Duponchel (2009), Karine Marazyran (2009), Yasser Moulan (2009).
    - \* list of the PhD students whose research output I assessed after 18 months of enrollment in the PhD program: Stefanja Veljanoska (2014), Margarida Azevedo (2015), Jessica Clément (2015).
- M2R “Globalization” (Graduate program in English): supervision of **12 Master theses** during 6 academic years, from 2009 to 2014.

- M1 “Economie Internationale et Globalisation” (Graduate program in French): supervision of **14 Master theses** during 2 academic years, from 2008 to 2009.
- DU (Diplôme Universtaire) PSME (Panthéon Sorbonne Master in Economics) (Graduate program in English): supervision of **13 Master theses** during 5 academic years, from 2008 to 2013.

**Stanford in Paris:** supervision of **1 Bachelor thesis** during the 2011-2012 academic year.

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MEDIA  
APPEARANCES

See <http://www.marieannevalfort.com/> for a list of media appearances (blogs, newspapers, magazines, radio, TV et other videos).

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OTHER ACADEMIC  
ACTIVITIES

**Faculty responsibilities**

Elected as member of the Teaching and Research Committee (*Conseil d’UFR (Unité de Formation et de Recherche)*) of the department of economics of Paris 1 Panthéon Sorbonne University in 2014.

**Membership in expert committees**

Member of the Scientific Committee of the French DILCRAH (Délégation Interministérielle à la Lutte Contre le Racisme, l’Antisémitisme et la Haine anti-LGBT) since 2017.

Member of the Commission against workplace discrimination (“Groupe de dialogue inter-partenaires sur la lutte contre les discriminations en entreprise”), a body created by the French Ministry of Labour in 2014.

Member of the Scientific Committee of ARDIS (Alliance de Recherche sur les DIScriminations) since 2012, a research network on discrimination notably in charge of allocating the doctoral and post-doctoral fellowships on Inequality and Discrimination funded by the Regional Council of Ile-de-France.

**Organization of seminars and conferences**

Organizer for the OECD of the first edition of the [International Diversity Forum](#), an international conference bringing together government representatives, policy makers, business leaders, academics, social partners and civil society to discuss policies conducive to a better inclusion of groups at risk of discrimination (22 January 2018 at the OECD Conference Centre).

Co-organizer of the IZA/CREST/OECD Workshop on “Recent Advances in the Economics of Discrimination” (6-7 July 2017 at the OECD Conference Centre).

Organizer of the “Development & Globalisation seminar” of the *Centre d’Economie de la Sorbonne* from 2008 to 2015 (a biweekly event inviting French and foreign scholars to present their ongoing research in development and international economics).

Co-organizer of the “D&G PhD workshop” of the *Centre d’Economie de la Sorbonne* from 2008 to 2015 (a monthly seminar open to PhD students willing to present their work in progress in development economics and benefit from the discussion of a senior researcher).

**Referee reports/Expertise**

**In English for:** *American Economic Review, Economics Bulletin, Economics of Education Review, International Economics, International Handbook on the Economics of Migration* (Amélie F. Constant and Klaus F. Zimmermann eds), *International Migration Review, Journal of Development Economics, Journal of Population Economics, Journal of Public Economics, Mathematical Social Sciences, Scandinavian Journal of Economics, Science, Socio-Economic Review, Theory and Decision.*

**In French for:** *Afrique Contemporaine, ANR (x2), Cités, Revue d'Economie Politique, Revue Economique (x2), Revue Française d'Economie.*

### Research visits

Stanford in Washington, January 2011 (3 weeks): visiting scholar appointment (invited by David D. Laitin)

IZA (Bonn), August 2010 (2 weeks): “visiting scholar appointment” (invited by Klaus Zimmermann).

Stanford University, Department of Political Science, January 2010 (3 weeks): visiting scholar appointment (invited by David D. Laitin)

New York University, Department of Political Science, February-April 2008 (3 months): visiting scholar appointment (invited by Leonard Wantchekon)

### Invited seminars and conferences

- **2018:** Roundtable on “Quels enjeux pour les LGBT+ dans la sphère professionnelle?” (Boston Consulting Group, Paris); Seminar on “Jeune et LGBT en milieu scolaire : Expériences en France et aux Pays-Bas” (Embassy of the Netherlands, Paris); Moderator of the “Talk Together” session on LGBT retirement (OECD Forum, Paris); Commemoration of the International Day Against Homophobia, Transphobia and Biphobia (IDAHOT) at the World Bank office in Vienna (Austria).
- **2017:** 19th Roundtable of the European Governmental LGBTI Focal Point Network (Ljubljana, Slovenia); Roundtable on “Protection internationale des droits LGBT : Etat d’engagement des organisations multilatérales” (Gouvernement du Québec, Paris); Seminar at LIEPP (Sciences Po, Paris); Printemps de l’Economie 2017 (Paris).
- **2016:** 17th Roundtable of the European Governmental LGBTI Focal Point Network (Council of Europe); Seminar at EconomiX (University Paris Ouest Nanterre La Défense); Seminar at LEDa (University Paris Dauphine).
- **2015:** OECD ELS (Employment, Labour and Social Affairs) seminar (Paris); Seminar “Fractures, Identités, Mixités” (“Social divides, Identities, Diversity”) on “Les ressorts de l’islamophobie” (“The origins of Islamophobia”) at France Stratégie (Paris); Internal seminar at France Stratégie (Paris); Seminar at AFEP (Association française des entreprises privées) (Paris); CENF (Chaire ‘Ethique et normes de la finance’) seminar (King Abdulaziz University (Saudi Arabia) and University Paris 1 Panthéon Sorbonne); IRES research seminar (Université Catholique de Louvain, Belgium).
- **2014:** Panel discussion for the “Club XXIe Siècle” (réseau Y21) on the access to employment of young graduates of non-European background (Paris); Entretiens de la cohésion sociale (August & Debouzy, Entreprise & Personnel and Institut Montaigne, Paris); Novafrica research seminar (Nova Africa Center for Business and Economic Development, Lisbon).

- **2013:** Economics seminar (University of Namur); Seminar at CREM (Centre de Recherche en Economie et Management, University of Rennes 1); Seminar at the Solvay Brussels School of Economics and Management (Université Libre de Bruxelles).
- **2012:** INED (Institut National d'Etudes Démographiques) "Immigrés 2012" conference (Paris); Seminar ANR "MIGREN" (Centre d'Economie de la Sorbonne, Paris).
- **2011:** Workshop on Discrimination and Segregation (Sciences Po, Paris); Seminar at Fédération TEPP-CNRS (University of Marne-la-Vallée); IZA Workshop on Discrimination and Ethnicity (IZA, Bonn); Seminar "Politiques antidiscriminatoires" (Sciences Po, Paris); General Assembly (Centre d'Economie de la Sorbonne, Paris); Seminar at the Department of Institutional Analysis and Public Management (Bocconi University, Milan); Seminar at the Department of Politics (New York University); Comparative Politics Seminar (Columbia University); Seminar at the National Academy of Sciences (Washington, DC).
- **2010:** Seminar at the Department of Political Science (Stanford University).
- **2008:** Seminar SIMA (Séminaire Interne de Microéconomie Appliquée) (Centre d'Economie de la Sorbonne, Paris); Seminar at the Centre for Experimental Economics (University of Copenhagen).
- **2007:** ESOP Workshop "Perspectives on Equality and Welfare spending" (University of Oslo); Seminar LEGOS (University of Paris Dauphine); Seminar EPEE (University of Evry).
- **2006:** Conference "Poverty Reduction in Conflict and Fragile States" (USAID, Washington, DC); Seminar at the Department of Politics (New York University); Seminar at the University of Innsbrück; Seminar at the University of Munich; Seminar at HEC-Paris (Jouy-en-Josas); Seminar SIMA (Centre d'Economie de la Sorbonne, Paris).
- **2004:** Seminar at the OECD Development Centre (Paris).

#### **Other seminar and conference presentations**

- **2017:** IZA/CREST/OECD Workshop on "Recent Advances in the Economics of Discrimination" (OECD Conference Centre, Paris).
- **2016:** IZA/IPSP Workshop: Employment Chapter (Sciences Po); Seminar at DIAL (University Paris Dauphine); Paris Seminar in Demographic Economics (INED - Paris School of Economics - University Paris Dauphine).
- **2015:** ASFEE 2015 (6th Annual Meeting of the French Experimental Economics Association) (Paris); Labex OSE conference day (Paris); Applied Economics Lunch seminar (Paris School of Economics).
- **2014:** First Annual Bank Conference on Africa (Paris School of Economics and World Bank, Paris)
- **2013:** Second joint research workshop (Paris 1 Panthéon Sorbonne University and Cairo University, Centre d'Economie de la Sorbonne).
- **2012:** Applied Economics Lunch seminar (Paris School of Economics).
- **2011:** DIAL (Développement, Institutions et Ajustement à Long terme) conference "Shocks in developing countries" (University of Paris Dauphine).



- **2008:** AFSE (Association Française de Science Economique) conference (Paris).
  - **2007:** AFSE conference (Paris); JMA (Journées de Microéconomie Appliquée) (Fribourg); Spring Meeting of Young Economists (Hamburg); ADRES (Association pour le Développement de la Recherche en Economie et en Statistique) doctoral conference (University of Paris Dauphine); T2M (Théories et Méthodes de la Macroéconomie) conference (Paris School of Economics); ESSET (European Society of the History of Economic Thought) conference (Strasbourg).
  - **2006:** AFSE conference (Paris); Public Economic Theory conference (Hanoi); SED (Society for Economic Design) conference (Bodrum); Social Choice and Welfare conference (Istanbul); SOPHA (Society for Analytical Philosophy) conference (Aix-en-Provence); JMA (Nantes); CSAE (Center for the Study of African Economies) conference (Oxford); ADRES doctoral conference (Marseille); Augustin Cournot Doctoral conference (Strasbourg).
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